



Progress Report 2025/Spring 2026

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TRANSITIONS

The Challenge

Tanzania is facing a youth employment crisis – formal jobs cannot keep pace with the country’s burgeoning population. The situation has become so acute that last year, government officials went so far as to urge university graduates to take courses offered by VETA – the Vocational Education and Training Authority – to bolster job prospects.

EdPowerment’s Response

EdPowerment has deliberately shifted its resources to the **EdPowerment Business Incubation Center (EBIC)**: a hands-on training hub where young Tanzanians learn carpentry, cookery, tailoring, and a full spectrum of digital skills that open doors in today’s economy.

For those in our **Sponsorship Program**, each participant is guided toward courses, majors, on-line learning, field work, volunteering and networking that offer the best chance of securing paid work after graduation. EdPowerment emphasizes the life, practical and employability skills that prepare our grads to overcome job scarcity.



**Transitions demand change.
As Tanzania’s workplace evolves,
EdPowerment evolves with them,
building programs that create
real opportunities for people who
have been left out, overlooked, and
underestimated.**

TODAY'S EDPOWERMENT BUSINESS INCUBATION CENTER

Tanzania is overhauling its educational system to promote a more entrepreneurial mindset – this, despite an educational system still built around memorization and blackboard learning.

The EdPowerment Business Incubation Center (EBIC) operates differently.

Using current equipment and methods, it imparts practical skills that can generate a sustainable income – within the context of building a business. Each year a carefully selected group of apprentices joins the Center to train in carpentry, cookery and tailoring, including our WINGS program. The best go on to earn one-year paid internships, refining their craft while contributing to the Center's sales income.

Our message across trades: An activity is not a business.

From day one, apprentices learn what most schools never teach: how to find customers, manage money, think creatively, and use the internet to grow. All apprentices and interns learn critical ICT skills – and the Center's ICT program extends to ALL area students, teachers and community members, offering Digital Skills Training and services otherwise unavailable.



CENTER'S DEDICATED STAFF

THESE PHOTOS SHOW SOME OF EBIC'S REMARKABLE PROGRESS AND PRODUCTS OVER THE PAST 15 MONTHS.



WINGS FOR CONFIDENT WOMEN (WINGS)

Some barriers to education are invisible to outsiders. For girls across Tanzania, menstruation is one of them. WINGS was established to change that.

A founding program of the Business Center, WINGS teaches tailoring skills that incorporate a specific, powerful purpose: producing reusable menstrual pads. Disposable supplies are financially out of reach for most area families, environmentally unsustainable, and often culturally unacceptable. Reusable pads, made locally by the women trained to produce them, keeps girls in school and young women active in public life. WINGS gives young women a trade, an income stream, while solving a problem the community has long ignored.

Our EBIC apprentices now produce upwards of 5,000 pads annually as part of a broader reproductive health program in 5 local schools. To achieve long-term sustainability, we are seeking to sell our carefully engineered and refined products to community organizations, other social NGOs and local markets.



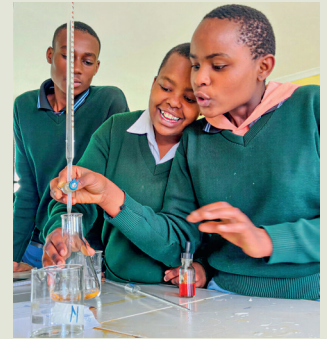
RURAL GOVERNMENT SCHOOL SUPPORT

Although located in opposite settings (one in the high forests near Kilimanjaro Mountain; the other in dry, arid pastureland) Dahani and Msitu Wa Tembo Secondary Schools share the reality of too few qualified teachers, oversized classes, no textbooks, minimal science materials, technology, or even basic recreational items.

For these students, EdPowerment is the window to greater learning. Our seminars build the study habits and personal discipline that no one has taught them before. Videos open their eyes to new ways of thinking and new fields of knowledge. Test preparation strategies directly improve scores on the National Exams that determine whether a student's education continues – or ends. Student participation is key – a critical practice not built into Tanzania's system.

These are seemingly small interventions. But their effect is anything but small. Student participation rises. Teacher confidence grows. A school's entire sense of what education can be begins to shift.

Futures that once seemed out of reach become possible. That's what your support makes happen.



NAMAYANI PRIMARY SCHOOL

Sits deep in the arid Maasai heartlands of northern Siha – a place where getting any education is daunting. We first learned of this school because some of its students had been formally identified by the Ward as malnourished.

When we arrived to deliver food to struggling families, we discovered something unexpected – a headmaster quietly defying the odds, teaching entirely in English and pushing his students toward a future that the circumstances seemed to deny. When our management team visited the school in February 2026, we asked a simple question: what is the single most impactful thing we can do right now? The answer was equally simple – a printer.

No student at Namayani has his or her own textbook. Not one. Their headmaster had been riding his motorcycle for miles, making trip after trip, just to photocopy the materials his students needed to sit their required exams across Standards 1 through 7.

Today, that has changed. With a printer, key pages from EdPowerment's resource sets can be copied and shared with every child. Tests can be administered. Handouts on critical topics can be distributed.

Your donation makes moments like this possible.



HOW WE OPERATE: EVERY DOLLAR WORKS HARD

Getting help to the children who need it most isn't easy. Our educators regularly navigate rough, remote terrain to reach schools that the system has left behind. We come fully prepared to these schools that have no resources. Every visit, we bring our own projector, computers, and printed materials – along with student supplies and snacks – ensuring that nothing stands between a child and a great lesson.

Each visit delivers something these students rarely receive: dedicated attention, expert coaching, targeted lessons, and the powerful message that someone believes in their future.

2025 SPONSORED STUDENT HIGHLIGHTS

4 Outstanding young adults are now poised to become independent, self-sufficient leaders in the Tanzanian workplace and community.

Joshua

Diploma in Animal Production
Completing certification steps while working with
an area Livestock Ward Officer



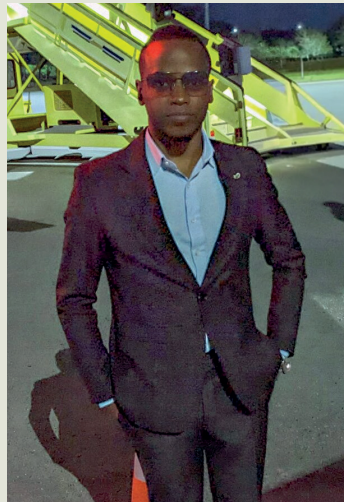
Juliana

B.A. in Accounting
Employed at a large importer in Dar es Salaam



Flying High

Samwel and August have made the remarkable transition from graduation to employment. In 2025 Samwel was one of 359 students who successfully graduated from Tanzania's one institution that awards law degrees; August completed a 5-year Degree in Architecture. Both joined firms that recently sent them on their first flights to service clients – a testimony to their ability and advancement.



Gladness

A young Maasai woman, continues to work toward a Diploma in Clinical Health. Her bravery + EdPowerment's outreach not only is changing her life but also is giving girls in her community the belief that they too can forge a future free of poverty and repression.



2025 FINANCIAL HIGHLIGHTS

Your giving reaches communities where most help never goes. Only with this support can EdPowerment undertake even more effective projects and sponsorships each year.

Founder support continues to exceed all US administrative and Tanzanian office costs.

	US\$
Educational Business Incubation Center	69,042
WINGS for Confident Women	13,761
Sponsorship Program	34,617
Seminars & Enrichment	6,942
Malnutrition Food Relief	5,036
Tanzanian Staff/Program Administration	55,955
Vehicle (Landcruiser) (Targeted Donation)	35,000
US Administrative Expenses	15,819
TOTAL 2025 Expenses	236,172



A Final Note

There is so much need in the world, domestically and internationally. We are grateful for everyone who chooses to keep EdPowerment in their giving. As a small, deliberately managed NGO, every program is purposeful and every dollar is personal. Your generosity makes possible all the good news shared in this report.

Moira Madonia and the EdPowerment team

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In Tanzania, EdPowerment partners with Educational Empowerment Organization (EdPowerment), a locally registered NGO